

# EFFECt Tool: Discussion Guide

**The purpose of the EFFECt Tool is to help guide your discussion about the quality of your partnership and identify potential areas for improvement. The information is not recorded (nor reported) and is intended to be shared only between partners. Please feel free to add your own topics, which you would like to share or address within your partnership.**

Health Partnerships between Northern and Southern countries aim to be equal and beneficial to both Institutional Health Partnership. The EFFECt tool encourages both partners to reflect on and evaluate their roles within the partnership, moving away from the traditional expectation that the Northern Partner automatically leads the project and instead supports the notion of an equally balanced relationship/ equality in the partnership.

After the teams of both (all) partners have completed the EFFECt Tool, please discuss the following:

1. Are there any areas, in which both partners disagree in their assessment – discuss potential reasons behind this discrepancy.
2. Are there any areas, in which one/both partners see room for improvement – discuss each partner's point of view/reasons for the need for improvement or differences in perspectives.
3. If there are areas, which have been identified as having room for improvement, please discuss how these changes could be implemented.
4. Are there areas where the quality of the partnership has been really successful – discuss reasons for how and why it has been so successful, and how to keep this up.
5. The EFFECt tool asks how partnership activities align with national plans – discuss to what extent activities are fully in line with national guideline/plans and what documents are used to ensure this. Should your partnership not be sure to what extent your activities are aligned with national guidelines, please make a plan on how to align.
6. Capacity building is an important part of health partnerships- discuss how much this is conducted on an institutional level. Capacity building should be for teams, rather than individuals.
7. Spread and scale-up of your activities is important. Please discuss how you are ensuring this. Note that replication may not happen immediately.

**Define key terms here of a clear plan how to improve the quality of your partnership:**

Areas for improvement:

Goal:

Objectives:

How will this be carried out:

Who will carry this out:

Time frame: